

The WBEZ Alliance Inc. dba Chicago Public Radio, EEO Public File Report

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year (August 1, 2007 – July 31, 2008)

1. Job Title:	Human Resources Manager, Organizational Development	Date Filled:	8/06/2007
2. Job Title:	Corporate Sponsorship Director	Date Filled:	10/15/2007
3. Job Title:	Host/ Producer (Vocalo.org)	Date Filled:	10/22/2007
4. Job Title:	Assistant Director, Campaign For A Sound Future	Date Filled:	11/01/2007
5. Job Title:	Online Community & Marketing Manager	Date Filled:	12/01/2007
6. Job Title:	Broadcast Maintenance Engineer	Date Filled:	12/10/2007
7. Job Title:	Criminal Justice Reporter	Date Filled:	01/01/2008
8. Job Title:	Senior Producer, Afternoon Show	Date Filled:	01/07/2008
9. Job Title:	Events Coordinator	Date Filled:	01/24/2008
10. Job Title:	Corporate Account Executive (2)	Date Filled:	04/28/2008
11. Job Title:	Vice President , Institutional Advancement	Date Filled:	07/21/2008

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

**** THESE SOURCES PRODUCED INTERVIEWS**

1. Job Title: Human Resources Manager, Organizational Development				Date Filled: 8/6/2007
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website	Steve Gadlin	848 E. Grand Ave. Chicago, IL 60611	312-948-4632	No
HRMAC **	Career Management	737 N. Michigan Ave., Suite 2100 Chicago, IL 60611	312-981-6790	No
Society of Human Resource Professionals **	Job Line	8 S. Michigan Ave., Suite 1000 Chicago, IL 60603	312-368--0188	No
Chicago Tribune	Roxanne Harris	435 N. Michigan Ave., Chicago, IL 60611	312-222-2222	No
Careerbuilder.com **	Jennifer Buxton	200 N. LaSalle Street, Suite 1100 Chicago, IL 60601	773-527-3600	Yes
Volunteer Referral **	Kathy Gallo	848 E. Grand Ave., Chicago, IL 60611	312-948-4600	No
2. Job Title: Corporate Sponsorship Director				Date Filled: 10/15/2007
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website **	Josh Andrews	848 E. Grand Ave., Chicago, IL 60611	312-948-4600	Yes
IEG, LLC	Career Center	640 N. LaSalle, Suite 450 Chicago, IL 60610	312-944-1727	No
Nielsen Business Media (Adweekjobs.com)	Career Market	770 Broadway New York, NY 10003	646-654-4500	No
Careerbuilder.com **	Sean Lynch	200 N. LaSalle St., Suite 1100 Chicago, IL 60601	773-527-3600	No
Monster.com	Job Board	5 Clock Tower Place Maynard, MA 01754	978-461-8000	No
DEI (www.del.nonprofitoffice.com)	Job Board	1645 Hennepin Ave., Suite 312 Minneapolis, MN 55403	888-454-2314	No

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B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy				
** THESE SOURCES PRODUCED INTERVIEWS				
Craigslist.org	Accounts Receivable	P.O. Box 225159 San Francisco, CA 94122	415-566-0394	No
Current Employee **	Kam Wa Tang	848 E. Grand Ave., Chicago, IL 60611	312-948-4600	No
Chicago Latino Network Newsletter	Jamie Virti	Info@Chicagolatinonetwork.com	Not Given	No
3. Job Title: Host / Producer (Vocalo.org)			Date Filled: 10/22/2007	
Source	Contact Person	Address	Tel #	Referred Person Hired?
Chicago Latino Network Newsletter	Jamie Virti	Info@Chicagolatinonetwork.com	Not Given	No
Ohio/Illinois Centers For Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	No
Craigslist.org	Accounts Receivable	P.O. Box 225159 San Francisco, CA	415-566-0394	No
Media Line	Job Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	No
Current Employee **	Lloyd King	848 E. Grand Ave. Chicago, IL 60611	312-948-4600	Yes
4. Job Title: Assistant Director, Campaign for a Sound Future			Date Filled: 11/1/2007	
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website **	Josh Andrews	848 E. Grand Ave. Chicago IL., 60611	312-948-4600	No
Idealist.org	Job Line	360 W. 31 st Street Suite 1510 New York, NY 10001	212-564-3377 (fax)	No
Current Employee **	Lori Goldstein	848 E. Grand Ave., Chicago, IL 60611	312-948-4600	Yes
Craigslist.org	Accounts Receivable	P.O. Box 225159 San Francisco, CA 94122	415-566-6394	No
NPO.Net	Classified Ads	IT Resource Center 29 E. Madison St., Suite 1005 Chicago, IL 60602	312-372-4872	No
Young Nonprofit Professionals Network	Job Line	www.ynpnchicago.org	info@ynpnchicago.org	No
Corporation For Public Broadcasting	Job Line	401 9 th Street, NW, Washington, DC 20004	202-879-9600	No
5. Job Title: Online Community & Marketing Manager			Date Filled: 12/01/2007	
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Internal Promotion **	Wendy Turner	848 E. Grand Ave. Chicago, IL 60611	312-948-4600	Yes
6. Job Title: Broadcast Maintenance Engineer			Date Filled: 12/10/2007	
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website **	Josh Andrews	848 E. Grand Ave., Chicago, IL 60611	312-948-4600	Yes
Radio World Magazine	Claudia Van Veen	5285 Shawnee Road, Suite 100 Alexandria, VA 22312	703-998-7600 ext. 154	No
Illinois Broadcasters Association	Career Page	300 N. Pershing Street, Suite B, Energy, IL 62933	618-942-2139	No
Careerbuilder.com	Sean Lynch	200 N. LaSalle St., Suite 1100 Chicago, IL 60601	773-527-3600	No
Corporation For Public Broadcasting	Job Line	401 9 th Street, NW , Washington DC 20004	202-879-9600	No
Current Magazine	Sharon Phillips	6930 Carroll Ave., Suite 350, Takoma Park, MD 20912	301=270-7240	No

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B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy
**** THESE SOURCES PRODUCED INTERVIEWS**

Craigslist.org	Accounts Receivable	P.O. Box 225159, San Francisco, CA 94122	415-566-0394	No
Current Employee **	Don White	848 E. Grand Ave., Chicago, IL 60611	312-948-4600	No
7. Job Title: Criminal Justice Reporter			Date Filled: 01/01/2008	
Source	Contact Person	Address	Tel #	Referred Person Hired?
Corporation For Public Broadcasting	Job Line	401 9 th Street NW, Washington DC 20004	202-879-9600	No
www.journalismjobs.com **	Classified Ads	www.journalismjobs.com	510-653-1521	No
WBEZ Website **	Josh Andrews	848 E. Grand Ave., Chicago, IL 60611	312-948-4600	Yes
8. Job Title: Senior Producer, Afternoon Show			Date Filled: 01/07/2008	
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website **	Josh Andrews	848 E. Grand Ave. Chicago IL., 60611	312-948-4600	Yes
Journalismjobs.com	Classified Ads	www.journalismjobs.com	501-563-1521	No
Corporation For Public Broadcasting	Job Line	401 9 th Street, NW, Washington, DC 20004	202-879-9600	No
9. Job Title: Events Coordinator			Date Filled: 01/24/2008	
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Internal Promotion **	Daniel Ash	848 E. Grand Ave. Chicago, IL 60611	312-948-4666	Yes
10. Job Title: Corporate Account Executive (2)			Date Filled: 04/28/2008	
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website **	Josh Andrews	848 E. Grand Ave., Chicago, IL 60611	312-948-4600	Yes
Careerbuilder.com **	Sean Lynch	200 N. LaSalle St., Suite 1100 Chicago, IL 60601	773-527-3600	No
Craigslist.org **	Accounts Receivable	P.O. Box 225159, San Francisco, CA 94122	415-566-0394	Yes
Monster.com **	Nick Szymanski	500 E. 96 th Street, Suite 200 Indianapolis, IN 46240	317-616-5031	No
11. Job Title: Vice President, Institutional Advancement			Date Filled: 07/21/2008	
Source	Contact Person	Address	Tel #	Referred Person Hired?
Corporation For Public Broadcasting	Job Line	401 9 th Street, NW Washington, DC 20004	202-879-9600	No
Careerbuilder.com	Sean Lynch	200 N. LaSalle Street, Suite 1100 Chicago, IL 60601	773-527-3600	No
WBEZ Website **	Josh Andrews	848 E. Grand Ave. Chicago, IL 60611	312-948-4600	No
North Park University, Axelson Center For Nonprofit Management **	Tracey Starkovich	3225 W. Foster Ave. Chicago, IL 60625	773-244-65799	No
Current Employee **	Torey Malatia	848 E. Grand Ave., Chicago, IL 60611	312-948-4600	Yes
NPO. Net **	Classified Ads	IT Resource Center 29 E. Madison Street, Suite 1005 Chicago, IL 60602	312-372-4872	No

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C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year (August 1, 2007– July 31, 2008) 31				
D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources: (August 1, 2007– July 31, 2008) 31				
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
WBEZ Web Site	Josh Andrews	848 E. Grand Ave. Chicago, IL 60611	312-948-4600	10
Careerbuilder.com	Sean Lynch	200 N. LaSalle St., Suite 1100 Chicago, IL 60601	773-527-3600	7
Craigslist.org	Accounts Receivable	P.O. Box 225159, San Francisco, CA 94122	415-566-6394	2
NPO.net	Classified ADS	IT Resource Center, 29 E. Madison, Suite 1005 Chicago, IL 60602	312-372-4872	2
WBEZ Current Employees	Various	848 E. Grand Ave., Chicago, IL 60611	312-948-4600	5
Monster.com	Job Board	5 Clock Tower Place, Maynard, MA 01754	978-461-8000	1
Journalismjobs.com	Classified Ads	www.journalismjobs.com	510-653-1521	1
Society of Human Resource Professionals	Job Line	8 S. Michigan Ave., Suite 1000 Chicago, IL 60603	312-368-0188	1
Human Resource Management of Chicago	Career Management	737 N. Michigan Ave., Suite 2100 Chicago, IL 60611	312-981-6790	1
WBEZ Volunteer	Kathy Gallo	848 E. Grand Ave. Chicago, IL 60611	312-948-4600	1
E. Outreach Activities (See Attachments)				
Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.				