

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year (August 1, 2006 – July 31, 2007)

1. Job Title: Associate Producer, Interactive Media	Date Filled: 9/04/2006
2. Job Title: Reporter, Humboldt Park	Date Filled: 9/05/2006
3. Job Title: Director Foundation Relations	Date Filled: 11/01/2006
4. Job Title: Graphic Designer	Date Filled: 11/28/2006
5. Job Title: Account Executive (2)	Date Filled: 12/11/2006 and 1/1/2007
6. Job Title: Producer (848) (2)	Date Filled: 12/18/2006 and 2/5/2007
7. Job Title: IT Network Administrator	Date Filled: 3/05/2007
8. Job Title: Host/ Producer (Vocalo) (8)	Date Filled: 3/19, 3/20, 4/9, 6/18, 7/09/2007
9. Job Title: Corporate Account Associate	Date Filled: 3/26/2007
10. Job Title: Marketing Coordinator	Date Filled: 4/26/2007
11. Job Title: Reporter, Englewood	Date Filled: 5/1/2007
12. Job Title: Producer (TAL) (3)	Date Filled: 5/7, 6/4, and 6/18/2007
13. Job Title: Content Developer	Date Filled: 6/1/2007
14. Job Title: Senior Producer (848)	Date Filled: 12/08/06

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy (See Attached For Job Titles 1-24)

1. Job Title: Associate Producer		Date Filled: 9/04/2006		
Source	Contact Person	Address	Tel #	Referred Person Hired?
In-house Promotion	Daniel Ash	848 E. Grand Ave. Chicago, IL	312-948-4640	Yes
2. Job Title: Reporter, Humboldt Park		Date Filled: 9/05/2006		
Source	Contact Person	Address	Tel #	Referred Person Hired?
AWART National Headquarters	Michelle Delarosa	8405 Greensboro Dr, #800 McLean, VA 22102	703-506-3266	No
Chicago Public Radio Web Site	Steve Gadlin	848 E. Grand Ave Chicago IL 60611	312-948-4600	No
Current WBEZ employee	Adriene Hill	848 E. Grand Ave Chicago, IL 60611	312-948-4600	No
Corporation For Public Broadcasting	Job line	401 Ninth Street, NW Washington, DC 20004	202-879-9600	Yes
Wheaton College Career Services	Aurora Lewis	www.wheaton.edu/careers	630-752-5482	No
Welfare to Work Partnership	Kandie Berridge	500 N. Dearborn St, #300 Chicago, IL 60610	312-245-9675	No
The Employment Project	Mary Himmelberger	1800 W. Larchmont Ave., # 3W Chicago, IL 60613	773-832-4080	No
Rainbow Push	Mark Allen	930 E. 50 th St. Chicago, IL 60615	773-373-3366	No
Operation Able Network	Ann Allen	180 N. Wabash, #600 Chicago, IL 60601	312-782-3335	No
Mexican Fine Arts Museum	Eva Penar	1852 W. 19 th St Chicago, IL 60603	312-738-1503	No

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Americorps VISTA, National Student Partnership	Yelene Modley	5525 S. Ellis, Rm 165 Chicago, IL 60637	773-834-3228	No
The Portfolio Center of Columbia College	Matthew Green	623 S. Wabash Ave Chicago, IL 60605	312-344-7281	No
Chicago Foundation For Women	Job Board	One East Wacker Dr #1620 Chicago IL 60601	312-577-2802	No
Careerbuilder.com	Dominick Basta	200 N. LaSalle St Suite 1100 Chicago, IL 60601	773-527-3600	No
LaRaza Newspaper	Classified Ads	6001 N. Clark St Chicago, IL 60660	773-273-2000	No
Chicago Defender	Classified Ads	2400 S. Michigan Ave Chicago, IL 60616	312-225-2400	No
Korean American Association of Chicago	Job Board	5941 N. Lincoln Ave Chicago, IL 60659	773-878-1900	No
Guild for the Blind	Lauri Dishman	180 N. Michigan Ave #1700 Chicago, IL 60601	312-236-8569	No
Pathways North Team	Nancy Pendergrass	851 W. Grand Ave, 2 nd FL Chicago, IL 60622	312-243-1055	No
Business Interface Inc.	Kandie Berridge	500 N. Dearborn St #300 Chicago, IL 60610	312-245-9675	No
International Latino Cultural Center	Pepe Vargas	600 S. Michigan Ave Chicago, IL 60605	Not Given	No
Chicago Campus Community DeVry University	Career Placement	3300 N. Campbell Chicago, IL 60618	773-929-7837	No
Illinois Department of Employment Security	Terrance Boyle	2550-M W. Addison St Chicago, IL 60618	773-296-6021 ext. 256	No
Chicago Youth Center	Job Placement	104 S. Michigan Ave Chicago, IL 60610	312-795-3500	No
Chinese American Service League	Job Openings	310 W. 24 th Place Chicago, IL 60616	312-791-0418	No
Chicago Department on Aging	Darlene Lane-Ferman	121 N. LaSalle St. #100 Chicago, IL 60602	312-744-3221	No
Chicago Urban League	Ted Russell	45 S. Michigan Ave Chicago, IL 60653	312-692-0766	No

3. Job Title: Director, Foundation Relations

Date Filled: 11/01/2006

Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website	Steve Gadlin	848 E. Grand Ave Chicago, IL 60611	312-948-4600	Yes
Chicago Defender	Al Faisal	2400 S. Michigan Ave Chicago, IL 60616	312-225-2400	No
Careerbuilder.com	Jennifer Buxton	200 N. LaSalle St Suite 1100 Chicago, IL 60601	773-527-3600	No
International Latino Cultural Center of Chicago	Mr. Pepe Vargas	600 S. Michigan Ave Chicago, IL 60605	Not given	No
Mexican Fine Arts Museum	Eva Penar	1852 W. 19th St Chicago, IL 60603	312-738-1503	No
Illinois Department of Employment Security	Terrance Boyle	2550-M W. Addison St Chicago, IL 60618	773-296-6021 ext. 256	No
Wheaton College Career Services	Aurora Lewis	www.wheaton.edu/careers	630-752-5482	No
DeVry University (Chicago)	Career Placement Dept	3300 N Campbell Ave Chicago, 60618	312-372-4872	No
Chicago Foundation for Women	Not Given	One East Wacker Drive Suite 1620 Chicago, IL 60601	312-577-2802	No
The Employment Project	Mary Himmelberger	1800 W. Larchmont Ave. Ste. 3W Chicago, IL 60613	773-832-4080	No
Rainbow Push	Mark Allen	930 E. 50 th St Chicago, IL 60615	773-373-3366	No
Korean American Association of Chicago	Not Given	5941 N Lincoln Ave Chicago, IL 60659	773-878-1900	No
La Raza	Russell	6001 N. Clark St Chicago, IL 60660	773-273-2000	No
International Latino Cultural Center of Chicago	Mr. Pepe Vargas	600 S. Michigan Ave Chicago, IL 60605	Not given	No
Chicago Urban League	Ted Russell	45 S. Michigan Ave Chicago, IL 60653	312-692-0766	No

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NPO.Net	Classified Ads	IT Resource Center 29 E. Madison St #1005 Chicago, IL 60602	312-372-4872	No
Chinese American Service League	Job Openings	310 W. 24 th Place Chicago, IL 60616	312-791-0418	No
National Able Network	Frank Sanchez	National Able Network	312-744-3221	No
The Portfolio Center of Columbia College	Matthew Green	623 S. Wabash Ave Chicago, IL 60605-1996	312-344-7281	No
Guild for the Blind	Lauri Dishman	180 N. Michigan Ave, # 1700 Chicago, IL 60601	312-236-8569	No
Business Interface Inc	Kandie Berridge	500 N. Dearborn St, # 300 Chicago, IL 60610	312-245-9675	No
Chicago Youth Centers	Job Placement	104 S. Michigan Ave Chicago, IL 60610	312-795-3500	No
Current	Menla Kelsang	6930 Carroll Ave, Suite 350 Takoma Park, MD 20912	301-270-7240	No
Adapt Community Alternatives	Nancy Pendergrass	105 West Madison, Suite 1600 Chicago, Illinois 60602	312-553-9444	No
The Chronicle for Philanthropy	Ryan Costa	1255 23rd St. NW Suite 700 Washington, DC 20037	202-466-1050	No
Chicago Department on Aging	Darlene Lane-Ferman	121 N. LaSalle St #100 Chicago, IL 60602	312-744-3221	No

4. Job Title: Graphic Designer

Date Filled: 11/28/2006

Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website	Steve Gadlin	848 E. Grand Ave Chicago, IL 60611	312-948-4600	No
How Design.com	Job Bank	4700 E. Galbraith Road Cincinnati, OH 45236	513-531-2690	No
AIGA.com	Job Bank	164 Fifth Avenue New York, NY 10010	212-807-1990	Yes
Craigslist.org	Accounts Receivable	PO Box 225159 San Francisco, CA 94122-5159	415.566.6394	No
Young Nonprofit Professionals Network	Job Bank	www.ynpnchicago.org	Not Given	No
School of the Art Institute of Chicago	Career Development Center	SAIC Career Development Suite 1204 Sullivan Center 36 S. Wabash Chicago, IL 60603	312-629-9820	No

5. Job Title: Corporate Account Representative

Date Filled: 12/11/06, 01/02/07

Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website	Steve Gadlin	848 E. Grand Ave Chicago, IL 60611	312-948-4600	Yes
Careerbuilder.com	Jennifer Buxton	200 N. LaSalle St # 1100 Chicago, IL 60601	773-527-3600	No
DEI (www.dei.nonprofitoffice.com)	Job Board	1645 Hennepin Ave, Suite 312 Minneapolis, MN 55403	888-454-2314	No
Monster.com	Job Board	5 Clock Tower Place Maynard, MA 01754	978-461-8000	No
NPO.Net	Classified Ads	IT Resource Center 29 E. Madison St., # 1005 Chicago, IL 60602	312-372-4872	Yes
Current	Menla Kelsang	6930 Carroll Ave, Suite 350 Takoma Park, MD 20912	301-270-7240	No

6. Job Title: Producer (848) 2			Date Filled: 12/18/06, 2/05/07	
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Web site	Steve Gadlin	848 E. Grand Ave Chicago, IL 60611	312-948-4632	Yes
Current Employee	Adriene Hill	848 E. Grand Ave Chicago, IL 60611	312-948-4706	Yes
Current Employee	Julie Shaprio	848 E. Grand Ave Chicago, IL 60611	312-948-4682	No
Referral	Doug Mitchell	National Public Radio 635 Massachusetts Ave NW Washington, DC 20001	202-513-2000	No
Latino USA Radio List Serv	Alex Avila	Avila@mail.utexas.edu	Not Given	No
7. Job Title: IT Network Administrator			Date Filled: 3/5/2007	
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website	Shiow Yung	848 E. Grand Ave Chicago, IL 60611	312-948-4600	Yes
Craigslist.org	Accounts Receivable	PO Box 225159 San Francisco, CA 94122-5159	415-566-6394	No
Young Nonprofit Professionals Network	Job Line	www.ynpnchicago.org	Not Given	No
Monster.com	Chad Kruse	5 Clock Tower Place Maynard, MA 01754	978-461-8000	No
Current Employee	Steve Gadlin	848 E. Grand Ave Chicago, IL 60611	312-948-4632	No
Illinois Department of Employment Security	Terrance Boyle	2550-M W. Addison St Chicago, IL 60618	773-296-6021 ext. 256	No
8. Job Title: Host /Producer (Vocalo) 8			Date Filled: 3/19 & 20, 4/9, 6/18, 7/09/07	
Source	Contact Person	Address	Tel #	Referred Person Hired?
Current Employee	Roman Mars	848 E. Grand Ave Chicago, IL 60611	312-948-4625	Yes
Current Employee	Edie Rubinowitz	848 E. Grand Ave Chicago, IL 60611	312-948-4624	No
Third Coast International Audio Festival Conference	Johanna Zorn	1710 Orrington Ave Evanston, IL 60201	312-948-4652	Yes
Corporation For Public Broadcasting	Job line	401 Ninth Street, NW Washington, DC 20004-2129	202-879-9600	No
WBEZ Website	Steve Gadlin	848 E. Grand Ave Chicago, IL 60611	312-948-4600	No
Chicago Latino Network Newsletter	Jamie Virti	info@Chicagolatinonetwork.com	Not Given	Yes
Entertainment Careers	Job Line	www.entertainmentcareers.net	Not Given	No
Ohio/Illinois Centers For Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	No
Specs Howard School of Broadcast Arts	Kevin Collin	19900 W. Nine Mile Rd. Southfield, Michigan 48075	248-358-9000	No
WLWU FM	Shawn Cambell	6525 N Sheridan Rd Chicago, IL 60626	773.508.8072	No
CAN TV	Job line	322 South Green Street Chicago, IL 60607-3544	FAX: 312-738-2519	No
Craigslist.org	Accounts Receivable	PO Box 225159 San Francisco, CA 94122-5159	415-566-6394	Yes
Media Line	Job line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	No
National Association of Broadcasters	Jobline	1771 N Street Washington, DC 20036	202-429-5300	No
The Portfolio Center of Columbia College	Matthew Green	623 S. Wabash Ave Chicago, IL 60605-1996	312-344-7281	No
Various Community Outreach Events	Kedar Coleman	848 E. Grand Ave Chicago, IL 60611	312-948-4600	Yes
Medill School of Journalism Career Fair	Loraine Hasebe	1845 Sheridan Rd Evanston, IL 60208	847-491-2049	No

9. Job Title: Corporate Account Associate				Date Filled: 3/26/07
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website	Steve Gadlin	848 E. Grand Ave Chicago, IL 60611	312-948-4600	No
Part Time Converted to Full Time	Kathy Agosta	848 E. Grand Ave Chicago, IL 60611	312-948-4600	Yes
10. Job Title: Marketing Coordinator				Date Filled: 4/26/07
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Website	Steve Gadlin	848 E. Grand Ave Chicago, IL 60611	312-948-4600	No
NPO.Net	Classified Ads	IT Resource Center 29 E. Madison St #1005 Chicago, IL 60602	312-372-4872	No
Craigslist.org	Accounts Receivable	PO Box 225159 San Francisco, CA 94122-5159	415-566-6394	No
Columbia Works	Matthew Green	623 S. Wabash Ave Chicago, IL 60605-1996	312-344-7281	No
Idealist.org	Not Given	360 West 31st Street, Suite 1510 New York, NY 10001	(FAX) 212-564-3377	Yes
11. Job Title: Reporter (Englewood)				Date Filled: 5/1/07
Source	Contact Person	Address	Tel #	Referred Person Hired?
Current Employee	Matt Cunningham	848 E. Grand Ave Chicago, IL 60611	312-948-4722	No
Current Employee	Richard Steele	848 E. Grand Ave Chicago, IL 60611	312-948-4672	No
AWART National Headquarters	Michelle Delarosa	8405 Greensboro Drive Ste. 800 McLean, Virginia 22102	703-506-3266	No
Native American Journalists Association	Job line	555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069	605-677-5282	No
Asian American Journalists Associate	Job line	1182 Market Street Suite 320 San Francisco, CA 94102	415-346-2051	No
National Association of Black Journalists	Brenda Butler	BButler@tribune.com	312-222-4414	No
Corporation For Public Broadcasting	Job line	401 Ninth Street, NW Washington, DC 20004-2129	202-879-9600	No
Wheaton College Career Services	Aurora Lewis	www.wheaton.edu/careers	630-752-5482	No
WBEZ Website	Shiow Yung	848 E. Grand Ave. Chicago, IL 60611	312-948-4600	Yes
Chicago Urban League	Ted Russell	45 S. Michigan Ave Chicago, IL 60653	312-692-0766	No
The Portfolio Center of Columbia College	Matthew Green	623 S. Wabash Ave Chicago, IL 60605-1996	312-344-7281	No
Illinois Department of Employment Security	Terrance Boyle	2550-M W. Addison St Chicago, IL 60618	773-296-6021 ext. 256	No
Chicago Headline Club	Job line	Borowmag@aol.com	Not given	No
JournalismJobs.com	Dan Rohn	P.O. Box 7294 Berkeley, CA 94707	510-653-1521	No
The Employment Project	Mary Himmelberger	1800 W. Larchmont Ave, Ste. 3W Chicago, IL 60613	773-832-4080	No
Rainbow Push	Mark Allen	930 E. 50 th St Chicago, IL 60615	773-373-3366	No
Operation Able Network	Ann Allen	180 N. Wabash, #600 Chicago, IL 60601	312-782-3335	No
Mexican Fine Arts Museum	Eva Penar	1852 W. 19 th St Chicago, IL 60603	312-738-1503	No
Business Interface Inc	Kandie Berridge	500 N. Dearborn St, # 300 Chicago, IL 60610	312-245-9675	No
International Latino Cultural Center of Chicago	Mr. Pepe Vargas	600 S. Michigan Ave Chicago, IL 60605	Not given	No

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Chicago Campus Community DeVry University	Career Placement Department	Not Given	Fax: 773-697-2708	No
Chicago Youth Centers	Job Placement	104 S. Michigan Ave Chicago, IL 60610	312-795-3500	No
Chinese American Service League	Job Openings	310 W. 24 th Place Chicago, IL 60616	312-791-0418	No
Chicago Department on Aging	Darlene Lane-Ferman	121 N. LaSalle St., Rm#100 Chicago, IL 60602	312-744-3221	No
Careerbuilder.com	Dominick Basta	200 N. LaSalle St Suite 1100 Chicago, IL 60601	773-527-3600	No
Chicago Foundation for Women	Job Openings	One East Wacker Drive Suite 1620 Chicago, IL 60601	312-577-2802	No
Guild for the Blind	Lauri Dishman	180 N. Michigan Ave., # 1700 Chicago, IL 60601	312-236-8569	No
Korean American Association of Chicago	Job Openings	5941 N Lincoln Ave Chicago, IL 60659	773-878-1900	No
Adapt of Illinois	Nancy Pendergrass	105 West Madison Street Suite 1600 Chicago, IL 60602	312-243-1055	No

12. Job Title: Producer (TAL) 3

Date Filled: 5/7, 6/4, 6/18/07

Source	Contact Person	Address	Tel #	Referred Person Hired?
Current Employee	Dorse Kelly	848 E. Grand Ave Chicago, IL 60611	312-948-4613	No
Current Employee	Ira Glass	153 W 27 th St #1104 New York, NY 10001	212-624-5011	Yes
Freelancer converted to Full Time	Ira Glass	153 W 27 th St #1104 New York, NY 10001	212-624-5011	Yes
JournalismNext	Job line	JournalismNext.com	703-629-0178	No
Corporation For Public Broadcasting	Job line	401 Ninth Street, NW Washington, DC 20004-2129	202-879-9600	No
WBEZ Website	Steve Gadlin	848 E. Grand Ave Chicago, IL 60611	312-948-4600	Yes
Craigslist.org	Accounts Receivable	PO Box 225159 San Francisco, CA 94122-5159	415-566-6394	No
Current	Menla Kelsang	6930 Carroll Ave., Suite 350 Takoma Park, MD 20912	301-270-7240	No
JournalismJobs.com	Dan Rohn	P.O. Box 7294 Berkeley, CA 94707	510-653-1521	No
The Poynter Institute	Career Center	801 Third Street South St. Petersburg, FL 33701	888-769-6837	No

13. Job Title: Content Developer

Date Filled: 6/1/07

Source	Contact Person	Address	Tel #	Referred Person Hired?
Current Employee	Wendy Turner	848 E. Grand Ave Chicago, IL 60611	312-948-4634	Yes
WBEZ Website	Steve Gadlin	848 E. Grand Ave Chicago, IL 60611	312-948-4600	No
Corporation For Public Broadcasting	Job line	401 Ninth Street, NW Washington, DC 20004-2129	202-879-9600	No
Current	Menla Kelsang	6930 Carroll Ave., Suite 350 Takoma Park, MD 20912	301-270-7240	No
Illinois Broadcasters Association	Job line	300 N Pershing St, Suite B Energy, IL 62933	618-942-2139	No
Craigslist.org	Accounts Receivable	PO Box 225159 San Francisco, CA 94122-5159	415-566-6394	No
JournalismJobs.com	Dan Rohn	P.O. Box 7294 Berkeley, CA 94707	510-653-1521	No
JournalismNext.com	Job line	JournalismNext.com	703-629-0178	No
National Alliance of State Broadcasters	Job line	PO Box 27595 Houston, TX 77277	713-926-2209	No
Media Bistro	Lana Kim	494 Broadway, 4 th Floor New York, NY 10012	888-589-1963	No

14. Job Title: Senor Producer 848			Date Filled: 12/18/06	
Source	Contact Person	Address	Tel #	Referred Person Hired?
WBEZ Web site	Steve Gadlin	848 E. Grand Ave Chicago IL 60611	312-948-4632	No
Illinois Broadcasters Association	Job line	300 N Pershing St, Suite B Energy, IL 62933	618-942-2139	No
In House Promotion	Sally Eisele	848 E. Grand Ave Chicago IL 60611	312-948-4621	Yes

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year (August 1, 2006 – July 31, 2007): 83

D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year (August 1, 2006 – July 31, 2007) Per Recruitment/Referral Sources: 83

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
WBEZ Web Site	Steve Gadlin	848 E. Grand Ave Navy Pier, Chicago IL	312-948-4632	23
Monster.com	Robert Lingelbaugh	Five Clark Tower Maynard, MA 01754	800-666-7837	3
Journalism Jobs.com	Dan Rohn	P.O. Box 7294 Berkley, CA	510-524-2007	2
NPO.net Job Service	Nicole Bunch	IT Resource Center 29 E. Madison, # 1005 Chicago, IL 60602	312-372-4872	12
WBEZ Full time & Part time Employees	Various	848 E. Grand Ave Chicago, IL 60611	312-948-4600	14
Corporation For Public Broadcasting	Job line	401 Ninth Street, NW Washington, D.C. 20004	202-879-9600	3
Craigslist.org	Accounts Receivable	PO Box 225159 San Francisco, CA 94122-5159	415-566-6394	6
Friends of Applicants	Various	Not Given	Not Given	2
Chicago Latino Network Newsletter	Jamie Virti	info@Chicagolatinonetwork.com	Not Given	1
Careerbuilder.com	Dominick Basta	200 N. LaSalle St, Suite 1100 Chicago, IL 60601	773-527-3600	4
AIIGA.com	Job Bank	164 Fifth Avenue New York, NY 10010	212-807-1990	1
Current	Menla Kelsang	6930 Carroll Ave, Suite 350 Takoma Park, MD 20912	301-270-7240	3
The Poynter Institute	Career Center	801 Third Street South St. Petersburg, FL 33701	888-769-6837	1
Monster.com	Chad Kruse	5 Clock Tower Place Maynard, MA 01754	978-461-8000	3
JournalismJobs.com	Dan Rohn	P.O. Box 7294 Berkeley, CA 94707	510-653-1521	1
Idealist.org	Job Bank	360 West 31st St, Suite 1510 New York, NY 10001	FAX: 212-564-3377	1
Latino USA Radio List Serv	Alex Avila	Avila@mail.utexas.edu	Not Given	1
Illinois News Broadcasters Association	Job File	http://inba.net/	Not Given	1
How Design.com	Job Bank	4700 E. Galbraith Road Cincinnati, Ohio 45236	513-531-2690	1

E. Outreach Activities (See Attachments)

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.